

Corporate policy

Application

Our Corporate Policy, Quality Policy, Environmental Policy and Code of Conduct are applicable for all employees of ColliCare Logistics.

The policies state the objectives and values by which we as ColliCare Logistics build our business. These are the principles we stand for as a company. The policies principles also extend to third party service providers. All policies are reviewed regularly.

Statement

"We will consistently deliver logistic services to meet and exceed customer requirements and expectations. This will be achieved through customer focussed continuous improvement and maintaining an effective quality management system which complies with specific quality standards and regulatory requirements".

Our focus is to make our customer better. Through local presence, ColliCare Logistics creates profitable and global supply chain solutions to sustain long-term growth, from manufacturers to end recipients. We want to do this through engaged, creative, innovative and integrated logistics services of high quality and flexibility, to enhance our customers' competitiveness.

Core values

Humour Have fun at work, create a positive work environment **Reliability** Be reliable, build open and honest relationships

Respect Always show respect, be pleasant to work for and work with

Smart Be creative, open-minded and look for clever solutions for your customer

Customers

In order to build successful business for our customers, and make them benefit from our service, we need a good cooperation. Our customers are the most important source of knowledge. The wishes of our customers form the centre of our business decisions, and we strive to create profitable and sustainable supply chain solutions. We do this through our continuous effort to improve our practices, knowledge and service. Our customers should see us as a fun to work with and a knowledgeable partner, with whom they want to work to create efficient supply chain to strengthen their business.

Employees

It is our dedication to the customer, competence and engagement that makes us as a service company out of the ordinary. We are able to make this work through our employees, who have extensive experience and competence.

ColliCare values its employees and understands the impact they have in contribution to its the continued success. We recognises the importance of developing employees and providing appropriate training and development opportunities. We work to ensure all employees are committed, motivated and competent in executing their work.

We strive to be a challenging workplace for our employees.















