



Code of Conduct

Our Code of Conduct is applicable for all employees of ColliCare Logistics. The code of conduct states the ethics and values by which we as ColliCare Logistics build our business. These are the principles we stand for as a company.

Compliance with laws

ColliCare Logistics commits to conduct business with respect for the law. In all activities we must comply with applicable local laws and regulations. Unethical and illegal behaviour will not serve ColliCare Logistics' interest and is not permitted.

Social principles

Equal opportunities

We at ColliCare Logistics are committed to provide all employees equal employment opportunities. Our policies are designed to promote fairness and equal opportunities.

Discrimination and harassment

All ColliCare Logistics employees have the right to work in a environment that is free from discrimination and harassment. This includes (but is not limited to), intimidation, discrimination or abuse, sexual, racial or otherwise, as well as acts or threats of physical or mental violence. All employees shall be treated with respect. Any illegal threats are not tolerated.

Drugs and alcohol

ColliCare Logistics does not allow any use of alcohol or drugs on any ColliCare Logistics premises or while carrying out ColliCare Logistics' business. This includes medical prescription drugs that might influence the ability to work.

Forced labour

ColliCare Logistics shall not use or support forced or bonded labour, including prison labour or other forms of compulsory labour.

Child Labour

ColliCare Logistics does not tolerate child labour.



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Business principles

Conflict of interest

We avoid conflicts of interest; we will always act in the best interest of ColliCare Logistics. A conflict of interest occurs when an individual's private interest interferes in any way, or even appears to interfere with the interests of ColliCare Logistics.

Bribery and corruption

ColliCare Logistics has zero tolerance towards bribery and corruption in any way, shape or form. We define bribery and corruption as the misuse of an official position by ColliCare Logistics co-worker for unofficial and personal enrichment, and/or the enrichment of others, through bribery, fraud or favour. No one, acting in behalf of ColliCare Logistics, may accept or offer bribes, kickbacks, loans or other corrupt practices when conducting ColliCare Logistics business.

Money laundering and Terrorism

ColliCare Logistics is committed to complying fully with all anti-money laundering and anti-terrorism laws, we shall not accept, facilitate or support money laundering and terrorism.

Fair competition

We at ColliCare Logistics strongly believe in fair competition and free market, which is based on the added value of our services. We will compete in compliance with all applicable competition laws.

Gifts and hospitality

We at ColliCare Logistics do not request gifts and hospitalities, nor do we accept gifts and hospitalities. We also do not provide gifts or hospitalities to any business partner or third party. In such case, that acceptance or offer of any gifts or hospitalities and events may be a legitimate contribution to building or maintaining good business relationships, these gifts should be limited to items of little commercial value. Such gifts should not influence any professional business decision-making process.

