


Environmental Policy		
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Owner: CEO	Administrator: HSEQ	Approved by: CEO

Change log:

Version	Date	By	Description
1	01.07.2020	CEO	1 st
2	04.12.2023	Sustainability Manager	Suggestion for changes
3	23.01.2024	Sustainability Manager	Approved in MRM

Statement, see page 2

Commitments to the Environment

We affirm to all our customers, employees, subcontractors and other stakeholders that we will conduct our business with respect and care for the environment. We will work continuously to reduce our emissions to help prevent the worst impacts of climate change by applying good environmental practices, operate in a sustainable manner in all actions, and in compliance with laws and regulations.

Environmental improvement process

We will seek continual improvement by focusing on our core processes in our day-to-day business:

- *Smart planning and smart use of equipment and capacity to ensure efficient logistics, maximize capacity and minimize the use of resources*
- *Actively seek to help our customers to choose the greenest alternative that fulfils their needs. Meaning that we will move goods from road to sea, rail, multimodal solutions or use of alternative fuels whenever possible.*
- *Continuously seek, promote and use environmentally friendly solutions and technology*
- *Ensure that all necessary actions are taken to prevent unwanted and/or uncontrolled pollution to harm the environment.*

Management and employee commitment

Compliance with this policy is the responsibility to all our employees as well as sub-contractors acting on our behalf.

Top management will ensure that guidelines are in place and actions taken to achieve policy commitment. In addition, the management will take the responsibility for educating and motivating all employees to understand and comply with our policy.

Vestby Jan 2024

Knut Sollund

Group CEO